Faculty Positions in Reducing Racial/Ethnic Disparities and Increasing Access, Equity, and Opportunities for Marginalized Youth

Assistant/Associate Professor | School of Criminal Justice
Michigan State University

The College of Social Science at Michigan State University has established interdisciplinary areas to extend our faculty’s current expertise and serve the mission of the College of Social Science to transform the human experience and inspire leaders. One such area is focused on reducing racial/ethnic disparities and increasing access, equity, and opportunities for marginalized youth via attention to social determinants of health and disadvantage among youth involved in the juvenile justice or child welfare systems. One scholar each will be hired in the Department of Human Development & Family Studies (Full Professor), the School of Criminal Justice (Assistant/Associate Professor), and the School of Social Work (Assistant Professor). These are interdisciplinary tenure-system positions that will be expected to strengthen both the faculty member’s tenure home and the interdisciplinary area as a whole. Individual and shared infrastructure and startup support will be provided for all new positions.

We seek scholars whose programs of research focus on reducing racial/ethnic disparities and increasing access, equity, and opportunities for system-involved youth. Candidates should demonstrate a history of community-based, culturally relevant approaches to promote equity within the juvenile justice and child welfare systems and/or attention to factors that place youth at risk for systems involvement (e.g. trauma, poverty, victimization, exposure to adverse life events). We are particularly interested in scholars whose work centers on reducing the disproportionate representation of youth of color in the juvenile justice and child welfare systems, and/or addressing individual, family and community factors associated with youth being involved in one or both systems. Successful candidates will expand our faculty’s current expertise in youth development and social justice, and will bring their experience with community-engaged research methods to promote change in policy, programs or practice for diverse system-involved youth and their families.

A successful candidate will preferably have a strong record of funding or demonstrate the potential to secure funding from agencies such as the National Institute of Justice, the National Science Foundation, and/or the National Institutes of Health. The candidate will have evidence of high-impact peer-reviewed publications and established community partnerships. In addition to sustaining an active program of scholarship, these faculty will be responsible for teaching and mentoring graduate/undergraduate students and participating in department, college, and university governance activities. The successful candidate should provide evidence of commitment to working with cross-disciplinary research teams and dedication to mentoring diverse students preparing for careers in research, practice and policy. An earned doctorate in Criminal Justice, Criminology, Developmental Psychology, Human Development, Public Health, Social Work, or a closely related field is required at the time of appointment. Demonstrated expertise in mixed methods research, community-engaged research methods, intervention science, and/or policy-relevant research is strongly desired.

Appointment: This is a 9-month tenure-system position beginning August 16, 2019. Salary for this position is negotiable and commensurate with qualifications and experience. Michigan State University offers an excellent selection of benefits; please see www.hr.msu.edu for more information. MSU is an affirmative action, equal opportunity employer. MSU is committed to achieving excellence through
cultural diversity. The university actively encourages applications and/or nominations of women, persons of color, Veterans, and persons with disabilities. Michigan State University actively promotes a dynamic research and learning environment in which qualified individuals of differing perspectives and cultural backgrounds pursue academic goals with mutual respect and shared inquiry.

Application: Interested applicants must apply for this position via Michigan State University Applicant Page (MAP). Please access the MAP system at https://careers.msu.edu, posting number 523259 and submit the following materials:

1. Cover Letter
2. Curriculum vitae
3. Research statement
4. Teaching Statement
5. Diversity and inclusion statement (include a statement addressing how past/and or potential contributions to diversity and inclusion will advance MSU’s commitment to inclusive excellence).
6. Two samples of written work
7. Complete contact information of 3-5 references

We will begin reviewing applications on October 15, 2018. Inquiries about the position can be directed to the search committee chair, Dr. Jennifer Cobbina @ cobbina@msu.edu.