

Victor M. Manjarrez, Jr.
The University of Texas at El Paso
Center for Law & Human Behavior
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EDUCATION

- Ed.D.** Educational Leadership and Administration
August 2018
University of Texas at El Paso
- M.A.** Homeland Security
August 2013
American Military University
- B.A.** Social and Criminal Justice
December 2010
Ashford University
- Senior Executive Service Fellows
November 2007
Harvard University, John F. Kennedy School of Government
Department of Homeland Security

PROFESSIONAL EXPERIENCE

- 2019 – Present Director, Center for Law & Human Behavior, The University of Texas at El Paso, TX.
- 2017 – 2018 Associate Director, Center for Law & Human Behavior, The University of Texas at El Paso, TX: Conduct day-to-day oversight for basic and applied research projects for federal, state, and local entities within the homeland security enterprise.
- 2015 – 2016 Project Director, Center for Law & Human Behavior, The University of Texas at El Paso, TX: Conduct and facilitate basic and applied research for federal, state, and local entities within the homeland security enterprise.
- 2013 – 2015 Associate Director, National Center for Border Security & Immigration, Department of Homeland Security Center of Excellence, The University of Texas at El Paso, El Paso, TX: Conducted the day-to-day oversight for basic and applied research projects for the Department of Homeland Security.

- 2013 – Present Special Advisor to the Vice President of Research and the Provost on the homeland security enterprise.
- 2011 – 2015 Consultant, Command Consulting Group (Business Advisory Group - Homeland Security), Washington, D.C.: Clients were awarded over \$274 million in Department of Homeland Security contracts.
- 2010 – 2011 Chief Patrol Agent (*Senior Executive Service* member), U.S. Border Patrol, Tucson Sector, Tucson, AZ: Named the lead federal official in Arizona by Department of Homeland Security Secretary Janet Napolitano. In this capacity I was responsible for over 4,500 employees and an annual budget of over \$500 million.
- 2009 – 2009 Director for the Office of Counternarcotic Enforcement (Acting), Department of Homeland Security, Washington, D.C.: Senior policy advisor to the Secretary of the Department of Homeland Security for department-wide counter-narcotics issues.
- 2007 – 2010 Chief Patrol Agent (*Senior Executive Service* member), U.S. Border Patrol, El Paso Sector, El Paso, TX: Responsible for over 2,800 employees and an annual budget of over \$230 million.
- 2005 – 2007 Division Chief – Policy and Strategic Planning Division (*Senior Executive Service member*), U.S. Border Patrol Headquarters, Washington, D.C.: In this capacity I was the principal national strategic planner for the Office of Border Patrol with the responsibility of planning and directing nationwide border security programs.
- 1989 – 2005 Various positions, U.S. Border Patrol, southwest border
 Many of my innovative border security methods and ideas are still the basic cornerstones for the U.S. Border Patrol that are still being utilized today. Due to my subject matter expertise in developing complex and innovative homeland security practices, I was consistently recognized as one of DHS’ most dynamic and innovative operational leaders.

AREAS OF INTEREST

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|------------------------------|--|
| Border Security | Law Enforcement Training & Education |
| Homeland Security Enterprise | Organizational Behavior |
| Developing the HSE Workforce | Anti-counterfeiting/Intellectual Property Protection |

APPOINTMENTS

Michigan State University - Assist. Prof. (Fixed Term)	Spring 2022 – Present
UTEP Graduate Faculty (Type 1 & 2) Membership	Spring 2019 – August 31, 2022
UTEP Graduate Faculty (Type 1 & 2) Membership	Sep. 1, 2022 – Aug. 31, 2025
UTEP Criminal Justice Lecturer	Fall 2013 - Present
UTEP Special Advisor to the Provost	Spring 2013 - Present

TEACHING EXPERIENCE

Michigan State University

CJ 812	Criminal Justice Management Seminar (Spring 2023): On-line
CJ 491W	Crime and Border Security (Spring 2023): On-Line
CJ 803	Foundations in Homeland Security (Fall 2022): On-line
CJ 812	Criminal Justice Management Seminar (Spring 2022): On-line

University of Texas at El Paso

CRIJ 5300	Criminal Justice Administration, Management, and Organizations (Fall 2022)
CRIJ/INSS 5343	Crime and Border Security (Spring 2022)
CRIJ 5300	Criminal Justice Administration, Management, and Organizations (Fall 2021)
CRIJ 3351	Crime and Justice on the U.S.-Mexico Border (Spring 2021): On-Line
CRIJ 5300	Criminal Justice Administration, Management, and Organizations (Fall 2020): On-Line
CRIJ 3351	Crime and Justice on the U.S.-Mexico Border (Summer 2020): On-Line
CRIJ/INSS 5343	Crime and Border Security (Spring 2020)
CRIJ 5300	Criminal Justice Administration, Management, and Organizations (Fall 2019)
CRIJ 4321	Organized Crime (Spring 2019): On-Line
CRIJ 3351	Crime and Justice on the U.S. – Mexico Border (Fall 2018): On-line
CRIJ 4321	Organized Crime (Spring 2018): On-Line
CRIJ 4321	Organized Crime (Fall 2017): On-Line
CRIJ 3351	Criminal Justice on the U.S. – Mexico Border (Fall 2017): On-line
CRIJ 3351	Criminal Justice on the U.S. – Mexico Border (Spring 2017): On-line
CRIJ 3351	Criminal Justice on the U.S. – Mexico Border (Fall 2016): On-line

CRIJ 3351	Criminal Justice on the U.S. – Mexico Border (Spring 2016): On-line
CRIJ 3351	Criminal Justice on the U.S. – Mexico Border (Fall 2015): On-line
CRIJ 3351	Criminal Justice on the U.S. – Mexico Border (Fall 2014): On-line
INSS 4350	Crime and Border Security (Spring 2014)
INSS 4350	Crime and Border Security (Fall 2013)

RESEARCH GRANTS

2021 – 2022	University of Texas at El Paso, U.S. Department of State – Bureau of International Narcotics and Law Enforcement Affairs (INL), <i>Binational Economic Impact of Enhanced Screening at the U.S./Mexico Border</i> (\$71,165): Co-Principal Investigator
2021 - 2023	University of Texas at El Paso, Department of Homeland Security, Office for Targeted Violence and Terrorism Prevention/Federal Emergency Management Agency, <i>REACH (Resilience, Education, Action, Commitment, and Humanity): An Integrated Ecological Approach to Countering Terrorism and Targeted Violence on the U.S.-Mexican Border Region</i> (\$750,000): Co-Principal Investigator
2020 - 2022	University of Texas at El Paso, U.S. Department of State, <i>Program Assessment of the Department of State’s Security and Strategic Trade Management Academy</i> (\$34,114): Principal Investigator
2016 - 2018	University of Texas at El Paso, Department of Homeland Security, <i>Homeland Security Symposium Series</i> (\$378,503): Principal Investigator
2017 – 2017	National Institutes of Justice (via the Police Foundation, <i>Valor National Coordinating Team</i> (\$107,004): Co-Principal Investigator
2015 - 2016	University of Texas at El Paso, Department of Homeland Security, <i>Cyber Threats Project: Transnational Organizations Activity Enhanced Through the Use of Social Media</i> , (\$145,000): Co-Principal Investigator
2014 - 2014	University of Texas at El Paso, Department of Homeland Security, <i>CBP Supervisory Curricula Review and Gap Analysis</i> (\$92,000): Principal Investigator
2014 - 2014	University of Texas at El Paso, Department of Homeland Security, <i>Homeland Security Investigations El Paso Tunnel Project: Information Collection, Consolidation, and Analysis of Interconnecting Tunnels in the El Paso Region</i> (\$121,000): Co-Principal Investigator
2013 - 2016	University of Texas at El Paso, Department of Homeland Security Center of Excellence, <i>National Center for Border Security and Immigration</i> (\$1.61 million): Co-Principal Investigator

2013 - 2013 University of Texas at El Paso, Department of Homeland Security, *Operations Research Model to Increase the Availability of Custody and Care Placements for Unaccompanied Alien Children (\$100,000)*: Principal Investigator

PUBLICATIONS

Manjarrez Jr, M. Victor (2023). “The Rise of Border Security: Chaos, Clutter, and Complexity in a Technological Arms Race.” In Luigi Achilli and David Kyle (Eds.), *Global Human Smuggling: Creativity, Control, and Complexity in Unauthorized Mobility*. Baltimore, MD: John Hopkins University Press – **Forthcoming**.

Manjarrez, Jr. M. Victor (2021). “A Border Security Dilemma: The Danger of Chaos and Clutter.” *Current Politics and Economics of the United States, Canada, and Mexico*, 23(4), 533-543.

Manjarrez, Jr. M. Victor and Jeff Rojek (2020). “The Border Ecosystem: Viewing Border Security as Part of a Complex System.” *Current Politics and Economics of the United States, Canada, and Mexico*, 22 (2-3), 85-103.

Manjarrez, Jr. M. Victor (2019). “Change in the Organization Socialization of a Basic Law Enforcement Academy: How Supervisors Cope.” *Police Practice and Research: An International Journal*. DOI: 10.1080/15614263.2019.1677228.

Wolfe, Scott, Jeff Rojek, **Victor M. Manjarrez, Jr.**, and Allison Rojek (2018). “Why Does Organizational Justice Matter? Uncertainty Management among Law Enforcement Officers.” *Journal of Criminal Justice* 54, 20-29.

Manjarrez Jr, M. Victor (2017). “Chaos and clutter: Complexities of border security in the United States.” In Winston Davidson (Ed.), *Homeland Security: Perceptions, Threats and Challenges*. New York, NY: Nova Science Publishers.

Lewandowski, Carla I., Jeff Rojek, and **Victor M. Manjarrez, Jr.** (2017). “Using a Fusion Center Model to Manage Clutter and Improve Border Security.” *Journal of Applied Security Research*, 12(1), 160-178.

Nix, Justin, Michael R. Smith, Matthew Petrocelli, Jeff Rojek, and **Victor M. Manjarrez, Jr.** (2016). “The Use of Social Media by Alleged Members of Mexican Cartels and Affiliated Drug Trafficking Organizations.” *Journal of Homeland Security and Emergency Management*, 13(3), 395-418.

Manjarrez Jr, M. Victor (2015). “Border Security: Defining it is the Real Challenge.” *Journal of Homeland Security and Emergency Management*, 12(4): 793-800.

RESEARCH & TECHNICAL REPORTS

- Manjarrez, Victor** & Kelly D. Dominic (2021). *An Examination of Training, Protocols, and Policies Regarding the Use of Force for their Quality, Consistency, and Alignment with Best Practices: University of Texas at El Paso Police Department*. Final report to University of Texas at El Paso and President Heather Wilson. Unpublished technical report.
- Taylor, Bob, Jeff Rojek, John A. Shjarback & **Victor M. Manjarrez, Jr.**, Victor. (2018). *A Strategic Staffing Plan for Specialized Units within the El Paso Police Department*. City of El Paso and Chief Allen. Unpublished technical report.
- Manjarrez Jr, M. Victor** (August 2018). *Change in the Organizational Socialization of a Basic Law Enforcement Training Academy: How Supervisors Adapt*. El Paso, TX: University of Texas at El Paso, Center for Law & Human Behavior. Final report to U.S. Customs and Border Protection, Office of Training and Development, Washington, D.C.
- Rojek, Jeff, **Victor M. Manjarrez, Jr.**, Scott Wolfe, and Allison Rojek (March 2017). *El Paso U.S. Border Patrol Agent Survey*. El Paso, TX: University of Texas at El Paso, Center for Law & Human Behavior. Final report to the El Paso Sector Border Patrol, El Paso, TX.
- Nix, Justin, Victor Talavera, and **Victor M. Manjarrez, Jr.** (March 2015). *HSI El Paso Cyber Threats Project: Transnational Criminal Organizations Activity Enhanced Through the Use of Social Media in the El Paso Region*. El Paso, TX: University of Texas at El Paso, National Center for Border Security and Immigration. Final report to the Department of Homeland Security (Homeland Security Investigations), Washington, D.C.
- Manjarrez Jr, M. Victor**, Kris Hemme, and Thomas Lott (June 2014). *Customs and Border Protection Supervisory Curricula Review and Gap Analysis*. El Paso, TX: University of Texas at El Paso, National Center for Border Security and Immigration. Final report to the Department of Homeland Security (Customs and Border Protection, Office of Training Development), Washington, D.C.
- Susa, Kyle, Emilio Morales and **Victor M. Manjarrez, Jr.** (June 2014). *HSI El Paso Tunnel Project: Information Collection, Consolidation, and Analysis of Interconnecting Tunnels in the El Paso Region*. El Paso, TX: University of Texas at El Paso, National Center for Border Security and Immigration. Final report to the Department of Homeland Security (Homeland Security Investigations), Washington, D.C.
- Manjarrez Jr, M. Victor**, and Kyle Susa (March 2014). *Operations Research Model to Increase the Availability of Custody and Care Placements for Unaccompanied Alien Children (UAC)*. El Paso, TX: University of Texas at El Paso, National Center for Border Security and Immigration. Final report to the Department of Homeland Security (Science and Technology), Washington, D.C.

INVITED PRESENTATIONS

- April 11, 2022 U.S. Department of State, International Visitor Leadership Program: *Law Enforcement – Community Policing: A Regional Project for the Western Hemisphere*, University of Texas at El Paso, El Paso, Texas.
- October 26, 2021 U.S. Department of State, International Visitor Leadership Program: *Increasing Border Security (Pakistani Delegation)*, University of Texas at El Paso, El Paso, Texas.
- October 19, 2021 Missouri Conference of the United Methodist Church: *The Border Ecosystem: Viewing Border Security as Part of a Complex System*, University of Texas at El Paso, El Paso, Texas
- September 28, 2021 Center for Immigration Studies: *The Border Ecosystem: Viewing Border Security as Part of a Complex System*, University of Texas at El Paso, El Paso, Texas.
- May 20, 2021 U.S. Department of State, International Visitor Leadership Program: *Migration in the Americas (Central and South American Delegation)*, University of Texas at El Paso, El Paso, Texas.
- February 1, 2021 Discussion Panel: *Law Enforcement- Community Policing*, U.S. Department of State, International Visitor Leadership Program, University of Texas at El Paso, El Paso, Texas.
- February 17, 2020 U.S. Department of State, International Visitor Leadership Program: *Examining Best Practices in Border Security Operations (Ukrainian Delegation)*, University of Texas at El Paso, El Paso, Texas.
- October 7, 2019 U.S. Department of State, International Visitor Leadership Program: *Migration in the Americas (Central and South American Delegation)*, University of Texas at El Paso, El Paso, Texas.
- September 30, 2019 U.S. Department of State, International Visitor Leadership Program: *Enabling Travel and Trade in the Indo-Pacific: Investing in Multi-Modal Passenger and Freight Transportation Infrastructure (Eurasia Delegation)*, University of Texas at El Paso, El Paso, Texas.
- September 24, 2019 A-CAPP Center, Brand Protection Strategy Summit, Academic Showcase: *The Border Ecosystem: Viewing Border Security as Part of a Complex System*, Michigan State University, East Lansing, MI.
- July 17, 2019 National Endowment for the Humanities (NEH): *Tales from the Chihuahuan Desert: A NEH Institute*, University of Texas at El Paso, El Paso, TX.
- April 26, 2019 U.S. Department of State, International Visitor Leadership Program: *Examine the Convergence of International Terrorism and Transnational Crime (Eurasia Delegation)*, University of Texas at El Paso, El Paso, Texas.

- March 16, 2019 U.S. Department of State, International Visitor Leadership Program: *U.S. Foreign Policy: Global Challenges – Border Security as an Eco-System (European and Eurasia Delegation)*, University of Texas at El Paso, El Paso, Texas.
- November 2, 2018 U.S. Department of State, International Visitor Leadership Program: *Global Threat Cooperation – Foreign Terrorist Fighters: Border Security as an Eco-System (Eastern European Delegation)*, University of Texas at El Paso, El Paso, Texas.
- September 8, 2018 Texas Monthly Edge of Texas, Discussion Panel: *The Border: Human Rights and the Law*, Dallas, TX
- May 14, 2018 U.S. Department of State, International Visitor Leadership Program: *Combating Trafficking in Persons (South African Delegation)*, University of Texas at El Paso, El Paso, Texas.
- May 31, 2018 U.S. Department of Homeland Security Centers of Excellence Summit, Discussion Panel: *Cross Border Movement of People, Goods, Data, and Capital (Transnational Flows)*, George Mason University, Washington, D.C.
- December 19, 2017 U.S. Department of State, International Visitor Leadership Program: *Strengthening Border Security – Border Security as an Eco-System (Israeli Delegation)*, University of Texas at El Paso, El Paso, Texas.
- November 15, 2017 U.S. Department of State, International Visitor Leadership Program: *Promoting Export Led Growth – Border Security as an Eco-System (European Delegation)*, University of Texas at El Paso, El Paso, Texas.
- October 12, 2017 U.S. Department of State, International Visitor Leadership Program: *Combating Transnational Security Threats – Border Security as an Eco-System (Hong Kong Delegation)*, University of Texas at El Paso, El Paso, Texas.
- June 8, 2017 NATO Advanced Research Workshop (ARW) - *Countering Terrorism at the Borders: Identifying Common Challenges and Solutions – “Chaos and Clutter: Complexities of Border Security in the United States.”* El Paso, TX.
- July 22, 2016 U.S. Department of State, International Visitor Leadership Program: *Integration of Immigrants (Italian Delegation)*, University of Texas at El Paso, El Paso, Texas.
- November 4, 2015 Discussion Panel: *Texas House Bill 51 (2009)*, Association for the Study of Higher Education (ASHE) Annual Conference, Denver, CO.
- May 11, 2015 U.S. Department of State, International Visitor Leadership Program: *Combating Transnational Crime (Thailand Delegation)*, University of Texas at El Paso, El Paso, Texas.

- February 16, 2015 U.S. Department of State, International Visitor Leadership Program: *Combating International Crime – Border Security as an Eco-System (Lebanese Delegation)*, University of Texas at El Paso, El Paso, Texas.
- January 30, 2014 Discussion Panel: *Impact of Border Enforcement on the Migration of Unauthorized Workers*, Georgetown University, Washington, D.C.
- May 22, 2013 Discussion Panel: *Security along the U.S.-Mexico Border*, The University of Texas at El Paso (International Association for Intelligence Education), El Paso, TX.
- March 27, 2013 Keynote Speaker: National Press Club – *Complexities and Implications of Increased Border Security along the U.S.-Mexico Border*, Washington, D.C.
- September 3, 2009 Keynote Speaker: Naval Postgraduate School – *Border Security in the 21st Century: What Lies Ahead*, Monterrey, CA.
- April 17, 2009 U.S. Navy Admiral Mike Mullen, Chairman of the Joint Chiefs of Staff border visit: *The Border Security Status of the El Paso Sector*, El Paso, TX.
- July 16, 2008 Discussion Panel: *The Impact of the Border Fence on Border Security and Communities*, The University of Texas at El Paso, El Paso, TX.
- June 28, 2008 Discussion Panel: *The Impact of the Violence in Ciudad Juarez on the U.S.-Mexico Border*, The University of Texas at El Paso, El Paso, TX.
- August 13, 2007 Border Security Conference – The University of Texas at El Paso, El Paso, TX: *Border Security Dynamics on the Southwest Border of the United States*, El Paso, TX.
- June 9, 2006 Office of the Vice President of the United States: *U.S. Border Patrol Operations and Operation Jump Start*, Washington, D.C. Provided a briefing to Vice-President Cheney and his staff.

TESTIMONY

- July 27, 2017 U.S. Department of Interior Secretary Ryan Zinke Ad Hoc Field Hearing: *Border Security on Federally Protected Lands*, Las Cruces, New Mexico. Provided written and oral testimony.
- March 16, 2016 Testimony – United States Sentencing Commission: *The Changing Nature and Evolution of Alien Smuggling Offenses*, Washington, D.C. Provided written and oral testimony.
- August 19, 2015 Testimony – United States Sentencing Commission: *The Emergence of Transnational Gangs in the United States*, Washington, D.C. Provided written and oral testimony.

- September 16, 2013 Congressional Border Caucus Ad Hoc Hearing (U.S. Congress): *The Voice of Border Communities in the Immigration Debate*, El Paso, TX. Provided written and oral testimony.
- October 8, 2010 Senate Border Caucus Ad Hoc Hearing (U.S. Senate): *The Border Security Status of the Tucson Sector*, Nogales, AZ. Provided written and oral testimony.
- July 7, 2010 Congressional Field Hearing – Committee on Homeland Security (U.S. Congress): *The Secure Border Initiative (SBI) Status in the Tucson Sector*, Douglas, AZ. Provided written and oral testimony.
- August 17, 2006 Congressional Field Hearing – Permanent Select Committee on Intelligence (U.S. Congress): *How Intelligence is Used to Secure the U.S.-Mexico Border*, Sierra Vista, AZ. Provided written and oral testimony.
- August 5, 2006 Congressional Field Hearing – Committee on Resources (U.S. Congress): *The Importance of Border Security on Federal Lands*, San Diego, CA. Provided written and oral testimony.
- March 7, 2006 Judiciary Subcommittee on Border Security and Immigration Hearing (U.S. Senate): *Comprehensive Border Security and Fence Act*. Washington, D.C. Provided written and oral testimony.
- February 27, 2006 Congressional Field Hearing – Subcommittee on Border, Maritime, and Global Counterterrorism (U.S. Congress): *Project 28 – Lessons Learned and the Future of SBInet*, Washington D.C. Provided written and oral testimony.

AWARDS

- 2022 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*
- 2020 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*
- 2018 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*
- 2017 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*
- 2016 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*
- 2015 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*
- 2014 University of Texas at El Paso, Officer of Research and Sponsored Projects – *Outstanding Performance in Securing Extramural Funding*

SERVICE

2022 – Present	Undue Foreign Influence (UFI) Committee Chair, Office of the President, The University of Texas at El Paso.
Fall 2022	Staff Search Committee, Compliance Department, The University of Texas at El Paso.
Fall 2022	Faculty Search Committee, Department of Computer Science, The University of Texas at El Paso.
2021-2022	Federal Emergency Management Agency (FEMA) Region 6 Higher Education Collaborative, Vice Chair, The University of Texas at El Paso
2020-2021	University Policing Review Group, Office of the President, The University of Texas at El Paso.
2020-2021	Educational Leadership Ambassador, Educational Leadership & Foundations Program, College of Education, The University of Texas at El Paso.
Fall 2019	Faculty Search Committee, Department of Computer Science, The University of Texas at El Paso.