PEDS REGISTRATION FORM

Executive Leadership for Challenging Times:
"Building and Strengthening Public Trust—The Challenge for Police Organizations"

September 22–September 23, 2015

Presented by:
The Center for Police Executive Development
Michigan State University
School of Criminal Justice

Center for Police Executive Development
Michigan State University
Baker Hall
655 Auditorium Rd. RM 421
East Lansing, Michigan 48824

Please make checks payable to Michigan State University

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What is the Police Executive Development Series (PEDS)?

The Police Executive Development Series (PEDS) is an innovative program of leadership development seminars specifically designed to address the limited number of high quality development experiences available for police executives. With PEDS, timeless leadership issues such as strategic thinking, managing change, innovative problem solving, developing people, building control systems, and handling political situations are linked with timely current issues such as homeland security, regionalization and consolidation and strategic planning. PEDS integrates both theory and practical application skills to form a complete skill-building package that the progressive police leader can apply immediately.

How is PEDS Different?

PEDS offers a distinct approach to leadership development. PEDS takes an action learning approach with the assistance of field experts. In other words, PEDS puts the police leader into direct contact with specialists who can assist them in applying leadership skills within their respective agencies. The Series targets police executives and those identified as having high potential for reaching executive level positions.

Who Should Attend?

PEDS is an innovative series of programs offering targeted leadership issues for police executives and those identified as having high potential for reaching executive level positions.

This Year’s PEDS

As in the past, the topics highlighted each year vary based on the emerging trends and needs of senior police leaders. This year PEDS is focusing on how to build trusting relationships, both within the agency and with the communities they serve. This is a topic that is important to every police agency large or small.

There are many factors to consider when discussing trust and trust building. The ability to create trusting environments has been impacted both positively and negatively by recent advances in how we communicate with each other. Social media and the way “news” is shared has changed and had significant impacts on how the police and police organizations are viewed by the public.

In this session, we will explore different ideas related to trust building to include strategies for organizational leaders directed at their individual employees and the community as a whole. “Humanizing” the police experience in a understandable and non-confrontational manner is an important part of this process. Transparency is key in the process of trust building and every participant in the organization must embrace and practice this on a daily basis. Ideas on how organizational leaders might best approach this concept will be shared and discussed.

Registration Information:

To register, simply fill out and mail the attached registration card.

Dates:  Tuesday, September 22, 2015—8:30 a.m. to 4:30 p.m.  
        Wednesday, September 23, 2015—8:30 a.m. to 4:30 p.m.

Location:  The James B. Henry Center for Executive Development  
           3535 Forest Road  
           Lansing, MI  48910-3831

Lodging:  Suggested: Candlewood Suites, adjacent to the  
           James B. Henry Center  
           20 rooms will be held for our attendees until Monday, August 17, 2015

Registration Fee:  $395.00  
                  Training is eligible for 302 60% funds  
                  MCOLES Registered: MSUSCJ201509

Lodging is not included in the registration fee

Fee Includes:

* Conference registration  
* Admittance to all sessions  
* All workshop materials  
* Tuesday continental breakfast, lunch & social hour  
* Wednesday continental breakfast & lunch

* Registrants are responsible for arranging their own lodging

For Further Information Contact: Sandi Cox  
coxsa@msu.edu or (517) 355-9648  
Space is limited so register early!
2015 Seminar Schedule:

Tuesday, September 22, 2015
Registration—7:30 a.m. to 8:30 a.m.
Introduction and Session Kickoff
Presenter: Chief Matt Heins—Jackson Police Department
Chief David Molloy—Novi Police Department
Kim Lawrence—Michigan State University
Topics: Building a Climate of Trust
◆ Looking at the current climate of trust
◆ Five skills of trusted advisors
◆ Repairing broken trust
◆ The Four Cores of Credibility
◆ Small group breakouts for learning application

Wednesday, September 23, 2015
Presenter: Chief Matt Heins
Chief David Molloy
Kim Lawrence
Topics: Building Public Trust
◆ “Blind Trust”, “Distrust” and “Smart Trust”
◆ The capacity to trust
◆ The “Trustworthiness” equation
◆ Warriors or Guardians?
◆ Small Group Breakouts, Hands-On Development

PEDS 2015 Highlights

◆ Exploring ideas on how to create an organization whose own members trust the leadership and the organizational mission.
◆ Identifying best practices for creating a “high trust” organization.

◆ The five skills of trusted advisors
◆ The “trustworthiness” equation
◆ The Four Cores of Credibility
◆ Repairing broken trust
◆ The 13 Behaviors of “Relationship Trust”
◆ The 4 key attributes to the capacity to trust
◆ The “Reciprocity of Trust”
◆ “Blind Trust”, “Distrust” and “Smart Trust”
◆ Understanding trust in the Institutional Context
Program Facilitator & Presenter: Kim Lawrence

Mr. Lawrence serves as the Director of the Center for Police Executive Development at Michigan State University. A retired Captain of the Lansing Police Department, Kim served a variety of roles in his 25 year police career including, uniform patrol, undercover narcotics, K-9, planning and grants, Internal Affairs and Community Services.

Since 2003 Kim has worked with the MSU School of Criminal Justice in providing in-service trainings to police officers from across the United States with the major focus in the State of Michigan. Kim is a co-developer of the MSU School of Staff and Command and First Line Supervision courses and has training experience in a variety of content areas including community policing, communication, accountability, leadership and emotional intelligence.

Presenter: Chief Matt Heins

A lifelong resident of Jackson, he attended Michigan State University where he obtained a Bachelor of Arts Degree in Criminal Justice. In 1992, he returned to school at Western Michigan University and obtained a Masters Degree in Public Administration in 1995.

Chief Heins was hired at the Jackson Police Department in 1989. He was promoted to Lieutenant in 1998 and then to Deputy Chief of Police in 2001. On December 11, 2007, he was appointed as the Jackson Police Department's Chief of Police.

He is a past graduate of the Leadership Academy, Northwestern School of Police Staff and Command, and the FBI National Academy.

Presenter: Director of Public Safety Chief David Molloy

A 26-year veteran of the Novi Police Department, David E. Molloy joined the organization as a uniform police officer and served in every sworn position in the department before being promoted to Chief of Police in 2005. In 2010 he was appointed Director of Public Safety where he is responsible for leading and managing the Novi Police and Fire Departments as well as the city’s emergency preparedness efforts.

Chief Molloy holds a Bachelor of Arts Degree in Criminal Justice from Saginaw Valley State University and received his Master in Liberal Studies Degree from Eastern Michigan University. He is a graduate of EMU’s School of Police Staff and Command and the Center for Excellence in Police Management Studies. In 2007, he graduated from the 228th Session of the FBI National Academy in Quantico, Virginia. In 2010, Chief Molloy graduated from the Senior Executive Institute at the University of Virginia’s Darden School of Business.

Chief Molloy serves as an adjunct professor at Madonna University where he teaches criminal justice ethics, and criminal justice administration. He also enjoys providing various topics of discussion at MSU’s and EMU’s Schools of Police Staff and Command.

“To restore public trust, every participant in the chain must embrace and practice a spirit of transparency, a culture of accountability and individual integrity”
- Samuel DiPiazza Jr. and Robert Eccles—From the book “Building Public Trust”