Name:_______________________________________________________________Title:__________________________________

Agency:______________________________________________________________MCOLES Number:_______________________

Address where I would like information sent: _________________________________________________________________________________________________

City:____________________________________State:______________Zip:_________________County:____________________

Phone:__________________________________ Fax: _____________________________E-mail:____________________________

Return Form to: Center for Police Executive Development

Michigan State University
Baker Hall
655 Auditorium Rd. RM 421
East Lansing, Michigan  48824

Please make checks payable to Michigan State University

PEDS REGISTRATION FORM

Executive Leadership for Challenging Times:
"Getting Strategic Plans into Action- Avoiding Ready, Shoot, Aim"

September 23 – September 24, 2014

Presented by: The Center for Police Executive Development

Michigan State University
School of Criminal Justice

Police Executive Development Series
What is the Police Executive Development Series (PEDS)?

The Police Executive Development Series (PEDS) is an innovative program of leadership development seminars specifically designed to address the limited number of high quality development experiences available for police executives. With PEDS, timeless leadership issues such as strategic thinking, managing change, innovative problem solving, developing people, building control systems, and handling political situations are linked with timely current issues such as homeland security, regionalization and consolidation and strategic planning. PEDS integrates both theory and practical application skills to form a complete skill-building package that the progressive police leader can apply immediately.

How is PEDS Different?

PEDS offers a distinct approach to leadership development. PEDS takes an action learning approach with the assistance of field experts. In other words, PEDS puts the police leader into direct contact with specialists who can assist them in applying leadership skills within their respective agencies. The Series targets police executives and those identified as having high potential for reaching executive level positions.

Who Should Attend?

PEDS is an innovative series of programs offering targeted leadership issues for police executives and those identified as having high potential for reaching executive level positions.

This Year’s PEDS

As in the past, the topics highlighted each year vary based on the emerging trends and needs of senior police leaders. This year PEDS is focusing on how to keep strategic plans moving forward. This is a topic with application at all levels of government; municipal, township, tribal and county.

The demands and priorities for police services are ever changing and are impacted by a variety of variables. Developing and implementing plans to advance the organization and provide the most effective and efficient police services to the communities that are being served is a constant challenge for leaders in police organizations.

There are many fantastic ideas and programs that get started down a successful path but get derailed before being fully implemented. This years PEDS program will provide police leaders with several strategies on how to develop sustainable plans and keep them moving forward.

In this session, creating an orderly flow of activities that need to occur in order to assist police leaders in accomplishing their strategic goals will be explored. Utilizing resources to their maximum advantage can keep those innovative plans moving forward.

Registration Information:

To register, simply fill out and mail the attached registration card.

Dates:
- Tuesday, September 23, 2014
- Wednesday, September 24, 2014

Location:
The James B. Henry Center for Executive Development
3535 Forest Road
Lansing, MI 48910-3831

Lodging:
Suggested: Candlewood Suites, adjacent to the James B. Henry Center
20 rooms will be held for our attendees until Monday, August 19, 2014

Registration Fee:
$395.00
Training is eligible for 302 60% funds
MCOLES Registered: MSUSCJ201405

Lodging is not included in the registration fee
*Please give 7 days notice of cancellation in order to avoid charges*

Fee Includes:
* Conference registration
* Admittance to all sessions
* All workshop materials
* Tuesday lunch & social hour
* Wednesday continental breakfast & lunch

MMRMA Members may qualify for tuition assistance

For Further Information Contact: Sandi Cox
coxs4@msu.edu or (517) 355-9648
Space is limited to register early!
2014 Seminar Schedule:
Tuesday, September 23, 2014
Registration
Introduction and Session Kickoff
Presenter: Chief Matt Heins—Jackson Police Department
Chief David Molloy—Novi Police Department
Kim Lawrence—Michigan State University
Topics: Getting Your Strategic Plans Started
◆ Looking at “workflow management” systems
◆ Exploring conversational intelligence and reaching Level III
◆ Aligning purpose to bring clarity to the issue(s)
◆ The five core principals of a strategy focused organization
◆ Small group breakouts for learning application

Wednesday, September 24, 2014
Presenter: Chief Matt Heins
Chief David Molloy
Kim Lawrence
Topics: Keeping Your Strategic Plans Moving Forward
◆ The 4 disciplines of execution
◆ Using the logical framework to align strategic elements
◆ Understanding strategic agility—using a dual operating system
◆ Small Group Breakouts, Hands-On Development

PEDS 2014 Highlights
◆ Exploring how to get strategic plans off the ground and continually moving forward.
◆ Identifying best practices for planning and development of action plans.

◆ No more pointless meetings. Looking at the “workflow management” system;
◆ Conversational Intelligence - Getting to Level III conversations;
◆ Aligning the purpose with the things that bring clarity;
◆ F.I.R.E. - Fast, Inexpensive, Restrained and Elegant;
◆ Using the “Logical Framework to align strategic elements;
◆ The Five Core Principles of a Strategy Focused Organization;
◆ The 4 disciplines of Execution;
◆ Working from the inside out - implementing the “Golden Circle”;
◆ Understanding strategic agility - using a dual operating system.

Registration is open at 7:30 a.m. and the program begins at 8:30am on Tuesday, September 23, 2014 and concludes at 4:30 p.m. on Wednesday, September 24, 2014

Note: Tuesday and Wednesday dinner on your own.
**Program Facilitator & Presenter: Kim Lawrence**

Mr. Lawrence serves as the Director of the Center for Police Executive Development at Michigan State University. A retired Captain of the Lansing Police Department Kim served a variety of roles in his 25 year police career including, uniform patrol, undercover narcotics, K-9, planning and grants, Internal Affairs and Community Services.

Since 2003 Kim has worked with the MSU School of Criminal Justice in providing in-service trainings to police officers from across the United States with the major focus in the State of Michigan. Kim is a co-developer of the MSU School of Staff and Command and First Line Supervision courses and has training experience in a variety of content areas including community policing, communication, accountability, leadership and emotional intelligence.

**Presenter: Chief Matt Heins**

A life long resident of Jackson, he attended Michigan State University where he obtained a Bachelor of Arts Degree in Criminal Justice. In 1992, he returned to school at Western Michigan University and obtained a Masters Degree in Public Administration in 1995.

Chief Heins was hired at the Jackson Police Department in 1989. He was promoted to Lieutenant in 1998 and then to Deputy Chief of Police in 2001. On December 11, 2007, he was appointed as the Jackson Police Department’s Chief of Police.

He is a past graduate of the Leadership Academy, Northwestern School of Police Staff and Command, and the FBI National Academy.

**Presenter: Director of Public Safety Chief David Molloy**

A 25-year veteran of the Novi Police Department, David E. Molloy joined the organization as a uniform police officer and served in every sworn position in the department before being promoted to Chief of Police in 2005. In 2010 he was appointed Director of Public Safety where he is responsible for leading and managing the Novi Police and Fire Departments as well as the city’s emergency preparedness efforts.

Chief Molloy holds a Bachelor of Arts Degree in Criminal Justice from Saginaw Valley State University and received his Master in Liberal Studies Degree from Eastern Michigan University. He is a graduate of EMU’s School of Police Staff and Command and the Center for Excellence in Police Management Studies. In 2007, he graduated from the 228th Session of the FBI National Academy in Quantico, Virginia. In 2010, Chief Molloy graduated from the Senior Executive Institute at the University of Virginia’s Darden School of Business.

Chief Molloy serves as an adjunct professor at Madonna University where he teaches criminal justice ethics, and criminal justice administration. He also enjoys providing various topics of discussion at MSU’s and EMU’s Schools of Police Staff and Command.

**Program Facilitator: Jerry Boles**

Mr. Boles has served as the Associate Director of the Michigan Regional Community Policing Institute at Michigan State University since 1998. He is the former Chief of Police at the Lansing Police Department, where he served as a police officer for 30 years. While he worked in virtually every aspect of the Department during his career, the majority of his assignments were related to field duties in uniformed police service.

After his appointment to Chief of Police in 1991, Jerry’s most significant undertaking in Lansing was the conversion of the Lansing Police Department to a community policing organization. The transformation of the Lansing Police Department was a dramatic and consuming project which received national attention.

“Less successful leaders and organizations work from the outside in: What-How-Why. Successful organizations and leaders work from the inside out: Why-How-What”

- Simon Sinek—From the book “Start with Why”