THAILAND POLICE CADET ACADEMY
INSTRUCTORS STUDY AT MSU

Sixteen Police Cadet Academy instructors from the Royal Thai Police, Sampran, Nakorn Pathom, Thailand, were on campus for four weeks this past September to study community policing.

As part of the four-week course, the Thailand group visited three community policing agencies including Lansing Police Department, Holland Police Department and the Washtenaw County Sheriff’s Department. The group also visited the Michigan State Police Academy and the Ottawa Canadian Police College in Vancouver. They also visited the Los Angeles California Police Department’s academy on their return to Thailand.

Thailand Police Colonel Tanasak Wicharnya, PhD, coordinated the month of instruction with Jane White, School of Criminal Justice Professional Development Coordinator. Plans are underway for a second group of Royal Police instructors to attend Michigan State next year for the same four-week course.

Police Colonel Anarin Akanarat, Deputy Commander of the Academic Division of the Police Cadet Academy, the highest ranking official of the Thailand group, and Dr. Merry Morash met to discuss several projects that would insure a long-term partnership between the Police Academy and the School. These projects include a professional exchange program and the sending of individual Police Cadet Academy faculty to Michigan State University for further studies and advanced degree, the first of which began classes this semester here at MSU.

Community Policing
Grant Awarded

The U.S. Department of Justice has awarded a nine-month grant to Lansing Police Department and Michigan State University School of Criminal Justice for a study of the implementation, operation and performance evaluation of the community policing approach used in Lansing. Five criminal justice professors and two part-time graduate assistants will assist with the Lansing study.

Moved, Married, or Lost?

If you know of any alum who is not receiving the Criminal Justice Alumni Newsletter, would you please send us their address. If you have married since graduating, please let us know your maiden name as well as your married name. Send updates to:

Arumilla Simon
MSU School of Criminal Justice
568 Baker Hall
East Lansing, MI 48824
or call 517-355-2322
Fax: 517-432-1787
E-mail: arumilla@issue.msu.edu
Director’s Message
by Merry Morash

Michigan State University is actively engaged in the improvement of quality and in containing costs. This complements the tradition of service to students, alumni, and practitioner groups that are long traditions at the School of Criminal Justice.

There are many examples of new and exciting initiatives that are underway:

- The School completed its first Senior Outcome Assessment survey. Results provide input into planning and improvement for curriculum, career development, and advising for our undergraduate program. Follow-up will include tracking experiences of undergraduates in the job market.

- Graduate students in Birmingham and Grand Rapids are taking the foundation course in our master’s level program “from a distance,” benefiting from advanced technologies for interacting through television.

- Doctoral students are engaged in a series of seminars and other activities that stimulate them to make well thought out choices about how they will balance teaching, research and service in their careers after graduation.

- The Leadership and Management Program in Security (LaMPS) is planning a forum for security directors and managers in major corporations to address the issue of strategy and implementation in international settings.

- Faculty are conducting a needs assessment for executive-level training for police, and the results will guide the School’s future programming.

These sorts of activities inspire the fact that we meet the changing demands of both the university environment and the fields of criminal justice and security.

The University has recognized the School of Criminal Justice as a strong unit, evolving towards even greater strength. Criminal Justice was selected as one of three Michigan State University units to improve the planning and evaluation process for outreach, and provides a model for other units. Outreach can involve off-campus teaching in credit and noncredit courses, research to solve real-world problems, or technical assistance.

The continuous effort to improve, in an environment of limited resources, translates into increased importance of the support of alumni and friends, as well as the practitioner groups that we serve. The faculty and students value the alumni network that provides practical advice, speakers for our classes, and monetary contributions!

Posthumous Honors for Ralph Turner

Ralph Turner was honored posthumously on February 20, 1996 at the American Academy of Forensic Sciences meeting in Nashville, Tennessee. The editorial section in Memory of the Paul E. Kirk award for lifetime achievement in service to the Academy and to forensic science.

Director
Merry Morash
Assistant Director
Jay Siegel

Faculty
Ralph Bonner
Timothy Byun
David Carter
Kenneth Christian
Charles Corley
Stem Brown
Vincent Hoffman
Frank Horvath
John Hadzic
Peter Manning
Stephen Mastaliki
Sheila Roya Maxwell
Melanie Nolin
Dee Payne
Christian Peltensberg
Christopher Smith
Cyrus Stewart

Newsletter Editor
Audrey Z. Martin

Specialists
Maureen Connor
Jennifer Curtis
Mary Graham
Sara Horrocks
Caryn Matter
Dona McNulty
James Rapp
David Roush
Susan Trojano
Jane White
Barbara Vitoreto

Staff
Michelle Barker
Beverley Buckes
Brenda Baro
Tracey O’Connell
Ravina Robinson
Arnold Simon
Nancy Trumble
Eunice Weber

School of Criminal Justice Newsletter
Winter 1996
James Rapp recently joined the School professional development staff as a trainer/coordinator in the community policing area. Jim began his career with the Lansing Police Department working his way through the ranks and retiring as a Captain after 26 years. The majority of his police career was spent in the Special Operations Division. He developed the Department’s Crime Analysis Unit and supervised the design and implementation of a broad based law enforcement computerized management system.

Jim has authored and implemented over $5 million in grants on community policing projects designed to combine enforcement efforts with empowered community membership initiatives. He is a graduate of Michigan State University School of Criminal Justice.

Barbara Vitoratos comes to the School professional development team from McDonald's Corporation where she was a security manager for the entire Michigan region, including Detroit. Prior to that she retired from the Goals and Standards Section of the Detroit Police Department as a Sergeant.

Barbara is currently working on a grant from the Michigan Department of Social Services Juvenile Justice Unit. The primary purpose of the project is to ensure that Michigan remains in compliance with Federal Office of Juvenile Justice and Delinquency Program mandates, thus ensuring continued eligibility for federal juvenile justice dollars.

Accolades

- Merry Morash, Professor and Director has been elected president of the American Association of Departmental Administration.
- Merry Morash and Tim Bynum, Professor, have completed a national study of Program and Management Innovations for Women in Prisons and Jails.
- Peter Manning, Professor, has been named Deputy Editor of Justice Quarterly. He will serve during Vic Kappeller’s tenure as editor.
- Jane White, Professional Development Coordinator was recently appointed Co-Chairperson, with Police Chief Bill Hogerty (’57, ’70), of the Michigan Association of Chiefs of Police Education and Training Committee for 1995-1996.
- Kenneth E. Christian, CPP, Professor, Leadership and Management Program in Security is the 1995 recipient of the International Healthcare Security and Safety Foundation Philip A. Gaffney Faculty Chair Award for his work in the promotion and development of educational research in the maintenance and improvement of health care security, safety and risk management. The award was announced by Foundation President Albert J. Svetic, CHPA of Alberta, Canada, at the annual meeting of the International Association for Healthcare Security and Safety in Myrtle Beach, South Carolina.

Travelling the Information Super Highway

The School is continually updating and adding information to our internet website (HTTP://WWW.MSU.EDU/CRJ/). Ken Jones, a senior with a double major in computer science and electrical engineering, works half time at the School to update the information found on the home page.

The School currently has a complete list of the National Center for Community Policing “Green Books” with reprints available to be downloaded from the Web on approximately 25% of the 23 books printed. Faculty, research “Executive Summary” and selected articles from every issue of the “Footprints” Newsletter are also available for downloading from the NCCP Home Page.

Other information accessible with a “click” on the School’s page includes faculty and staff profiles (with instant email capabilities), degree program information, upcoming training seminar descriptions and schedules, Forensic Science Program information, Criminal Justice Alumni information, and information on the School’s Leadership and Management Program in Security (LaMPS).

We also have a “links” page to connect readers with other pages of interest to MSU and/or criminal justice web browsers such as the MSUAA, Social Science and MSU Home pages.
Carter Named NCCP Director

David Carter, Interim Director of the National Center for Community Policing (NCCP) since the death of Professor Robert C. Trojanowicz, was recently named NCCP Director by School of Criminal Justice Director Merry Morash. The Center, under the leadership of Dr. Carter, is entering a very exciting time in history not only for community policing, but for the School as well.

Housed within the School of Criminal Justice, the National Center for Community Policing was one of the foremost advocates and developers of community policing in the 1980s and early 1990s. As its founder and director, Bob Trojanowicz worked to develop the concepts and philosophy of community policing. The Center conducted research, training, and technical assistance to test and improve these principles, making them useful to police around the nation.

Following Bob’s untimely death in 1994, the School assumed its priorities and renewed its commitment to law enforcement. In the words of Director Morash: “We are now embarked upon a long-term plan to build upon the strong foundation Bob laid. Our vision is to continue to do work with international relevance, but we wish to strengthen especially our outreach on a regional basis.”

Dr. Carter echoed the words of Director Morash: “We are well positioned to serve law enforcement agencies in Michigan, the Midwest, around the Nation and around the world.” The NCCP currently offers training seminars here in East Lansing. The Center also provides on-site customized training for agencies throughout the country. This past September 16 Royal Thai Police instructors participated in a four-week seminar on community policing here on campus. Faculty and staff provide technical assistance of varying degrees to agencies around the country and faculty continue to conduct “real-world” relevant research on community policing.

School Fills Faculty Position

Stephen D. Mastroski, Ph.D. arrived in East Lansing ready for the Spring 1996 semester, after finishing obligations with Pennsylvania State University in December. Dr. Mastroski’s research interests include policing, criminal justice reform, performance measurement and field research methods. He received his Ph.D. from University of North Carolina, Chapel Hill.

He has published a number of police-related topics, such as community policing, street-level police practices, organizational change, consolidation, accreditation, and drunk driving enforcement. He is currently working on the development of data collection instruments to assess the implementation of community policing and to support problem-oriented research for police agencies.

Dr. Mastroski has received a million dollar grant from the National Institute of Justice on community policing at the street level, and the grant will be housed in the School.

Security Advisory Group Meets

The 1995-1997 Leadership and Management Program in Security (LaMPS) advisory board met on October 23, 1995 to discuss issues of concern to the School relative to its security management program. Board members present included:

- Tom Medina, Coca-Cola Company
- Lynn Mattice and Dan Muscat, Whirlpool Corporation
- Steve Howell, 3M Company
- Oliver Wainwright, Sony Corporation of America
- Dwight Fisk, Turner Broadcasting Systems, Inc.
- Gordon Kettler, General Motors Corporation
- Kevin McGarry, Chrysler Corporation

Three task groups were identified to address security-related research activities, internship opportunities, and marketing needs. The 1996 Security Forum was also discussed.

This year’s forum will be held at Kellogg Center, May 21-22, 1996. It will address the three top challenges to doing security business in emerging markets.

This will be a joint sponsorship with the College of Business.

An integral part of the forum will be the results of a best practices survey the School of Criminal Justice and College of Business are currently conducting. Topics will center on the success stories and the processes that made them successful as leading edge companies address organized crime, local crime and employee theft challenges while establishing corporate operations in China, Russia, South Africa, India and Brazil.

For more information, contact Scott Lindahl or Audrey Marini at 247-655-9648 or email: audrey.marini@stic. msu.edu.
President's Message

Considering all the events that have occurred in our profession recently, it is hard to decide what to address in this newsletter. I guess part of me says I am glad that in all the mud-slogging and scandal in our profession of late, no MSU grad has been featured. Unfortunately, we have all suffered because of the just and sometimes unjust criticism of our profession which, contrary to what some will say, is still one of the most honorable professions there is. I firmly believe that education is still the way to continue that profession and that when we equip our young people with the knowledge and ethics needed for our profession, we keep the Mark Furbush's of this world the exception and not the rule.

The job of those of us in the profession is to be part of the process that instills the need for ethics and shows that in the "real world" we practice what is preached. I can think of no better way to do that than the internship program. If your agency is not now taking interns, I urge you to contact the School and begin to do so. Taking the time to help out those entering our career field not only helps our profession but it makes you feel good about yourself. I am happy to report that while attending the 181st session of the FBI National Academy from April to June, 1995, I met two fellow MSU graduates who were also Chiefs of their agencies. It was enjoyable to hang out in the gym in green and white and see others attired just as classily. (We even exercised a little.) It was also a source of pride to hear people like Dr. David Carter and the late Dr. Tropjanowicz spoken of so highly among the staff of the Academy. Dr. Carter was one of the guest lecturers while I was in attendance, and I heard nothing but positives from those who heard his presentation.

The first annual Trojanowicz Golf Outing was a great success. My hat is off to all the staff members and the committee who made it such a great success. The demands of employment prevented me from attending this year. I hate when work interferes with a good time, but that does not dampen my appreciation for all the hard work that went into this event.

The start of the academic year is a time of great expectations for thousands of students and faculty, and I hope that all of their expectations are fulfilled. May all of us approach the challenges facing us with the same enthusiasm we had as students at MSU.

1996 BOARD VACANCIES

Under the provisions of the School of Criminal Justice Alumni Association Article of Association (ARTICLE VI - ELECTIONS): "The nominating committee shall present the names of at least one nominee per vacancy to the Board by June 1 each year, with election by the Board prior to July 1. At least one-third of the Board shall be elected each year." The Articles also state (ARTICLE V - OFFICERS & DIRECTORS): "The term of office for each Director shall be from July 1 of the year elected to June 30 of the third year."

Any alumna interested in running for the CJ Alumni Board should send a resume and brief introduction to Armita Sisom, School of Criminal Justice, 560 Baker Hall, East Lansing, MI 48824-1118. FAX: 517-332-1787

Board Member Retires

Jim Soody (69), current Criminal Justice Alumni Board member, recently retired from the Michigan State Police and is resigning from the Alumni Board in order to pursue other interests.
At its October 6, 1995 meeting, CJ Alumni Board members reviewed the Association’s purposes and unanimously agreed to keep its current bylaws in tact. Article II of the bylaws reads:

The purposes of the Association are to promote the welfare and interests of Michigan State University and the School of Criminal Justice and to foster a spirit of loyalty and fraternality among the alumni and friends of Michigan State University. The objectives of the Association are exclusively educational and charitable. The Association will endeavor to:

- provide a framework for alumni of a common interest to meet formally or informally, for educational, professional, and social purposes;
- provide an advisory service to the School of Criminal Justice, to the University and to the criminal justice alumni;
- stimulate continued interest in and financial support for the work of the School of Criminal Justice at Michigan State University;
- recognize the achievements and accomplishments of its members and others in the field of criminal justice; and
- become involved in placement programs for its members and students.

The Spring Board Meeting will be held April 12, 1996, from 8:30 a.m. to 3:00 p.m. at the Marriott Hotel in East Lansing.

The Nominations Committee, chaired by Dale Schaeter, will present a slate of five candidates to be approved by the Board. Of the five Board members whose term expires in 1996, four are eligible for reelection.

An Opportunity for a Challenging Career...

The Drug Enforcement Administration is now accepting applications for the position of Special Agent. DEA Special Agents lead the nation’s fight against drugs by conducting complex criminal investigations leading to the prosecution of the world’s most sophisticated and violent drug traffickers.

A successful candidate for the position of DEA Special Agent will:
- Be a U.S. Citizen
- At least 21 years of age and not older than 36 years of age at time of appointment
- In excellent physical condition
- A college graduate with one year of experience conducting criminal investigations or comparable experience

Check us out on the INTERNET at: http://www.usdoj.gov/dea/deahome.htm

Graduate Endowment Awarded to Joseph Schaeter

Joseph Schafer, chosen as the 1995-96 recipient for the Criminal Justice Alumni Graduate Endowment Award, is currently a graduate assistant for Dr. David Carter. In the past he worked as a student researcher for the Center for Social and Behavioral Research at the University of Northern Iowa where he received his bachelor’s degree in criminology. After receiving his master’s degree, he plans on entering the law enforcement field and pursuing his Ph.D. in order to teach at the college level.
Why We Should Be Concerned With Ethics

This editorial is offered in response to a request from members of the Criminal Justice Alumni Board. Staff has requested that it be held to 500 words. That is akin to entering a show room with a wad of money in your hand and asking a person on commission to briefly explain the features of a product for sale. I am told there are concerns that the School no longer has an ethics course. Through the mid-1980's the School of Criminal Justice offered an undergrad and grad level ethics course. Such courses are no longer offered, but the emphasis on ethics in the School continues. Our current and former director have consistently emphasized the need to build ethics into our pedagogy. It is inconceivable in our discipline to do otherwise. Graduate seminars of Management and Police Policy and Operations have more class time and discussions devoted to applied ethics than most police academies in the country. Be assured, ethics is alive; it just may not be too evident.

Before discussing why we should be concerned with ethics, perhaps some definition should be offered. Ethics is that discipline that systematically analyzes and attempts to find rational justification for our moral choices and judgments. It is disciplined thinking, all things considered, intended to assist us in reaching the most equitable choice among choices. It may not be perfect, but should be the best among alternatives. Professor Al Cufagna, discussing the value of ethics, offers that ethics yields a more well-grounded agreement than we would initially expect. Even when agreement is not reached, acrimony and self-righteousness are reduced and the possibility of a justified compromise is increased. Dr. Albert Schweitzer defines ethics as the name we give to our concern for good behavior.

Justice Earl Warren once said "Without law a civilization could not exist because there are always people who ignore their responsibilities to their fellow men. Ethics and morality refer to the rules or standards of conduct. Generally, moral issues are religiously based, but ethical standards need not be so. The lower the honesty and ethics in society, the higher the control by coercion will be required. Whenever we leave honesty out of ethics we have hypocrisy. Ethics also requires action. Ethical and honest people cannot do good by doing nothing. There is no ethics without action. The obligation of ethics, put simply, is to benefit others and to do no harm to others. Ethics leads to law and that leads to freedom. Should we be concerned with ethics? We were bombarded with the Rodney King video on TV and reared in disgust of the drug trafficking in NYPD. The former Chief of Detroit is in prison and two officers are in prison for the beating death of Malke Green. Former L.A. Detective Mark Farhman's tape recording during the Simpson trial was heard world-wide. Recently, indictments for corruption have been handed down in Philadelphia on five officers in connection with allegations of planting drugs on innocent people resulting in some 1,400 prison inmates appealing their convictions. Though this may be an aberration, it appears to be alarmingly widespread. The numbers may not be statistically significant considering the 250,000 odd police officers in the country, but the nature of the incidents is sobering.

Last criminal justice professionalism feels put upon, consider also trade secret thefts, sale of biotech secrets to competitors, thefts of customer lists and pricing schedules, insider trading on the market, illegal stock trades by bank employees, bribes to government officials, dumping of medical waste, the arrests of 25 school bus inspectors, and FDA and OSHA and crimes and gratuities for change for approval—just to mention a few. One need not go back too far to remember the cases of Lockheed, Ford Pinto, Gerber baby foods, and Johns, Eastman, and Winflex asbestos from their employees. Come to think of it, didn't Richard Nixon run on a Law and Order platform?

Should you be interested in what steps a corporation or department might take to address ethics, see Payne, D.M., Ethics in Police Decision-making: Modeling the Corporate Method in F.B.I. Law Enforcement Bulletin, August 1993.

Winter 1996

CJ Alumni Newsletter

by Dennis M. Payne, Ph.D.
School of Criminal Justice

ALUMNI’S RETIRES

A party was held on March 2 in Joliet, Illinois, for Gary McLeroy (62) who is retiring from the Illinois State Police. Gary was very active on the School's Alumni Board during his two tenures as it struggled to "get up and running."
READERSHIP SURVEY

We are trying to make your newsletter more informative and interesting. Please help us by taking a few minutes to respond to this survey. Thank you!

What do you like best about the newsletter?

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What do you like least?

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__________________________________________________________________________

What improvements would you like to see in the newsletter?

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

Would you be willing to contribute an article in a future newsletter(s) regarding your experiences, opinions, etc.?

☐ Yes ☐ No

The newsletter, which comes out twice a year, makes up a substantial part of our MSLCJAA budget. Would you be willing to help cover our costs by sponsoring the newsletter or by placing a signature ad?

☐ Yes ☐ No

Name (optional): ___________________________ Position: _______________________

Address: ___________________________ State: ___________ Zip: ___________

Please return to the School of Criminal Justice, Attn: Armilla Simon, Michigan State University, 560 Baker Hall, East Lansing, MI 48824-1118, or fax to 517-432-1787.
Golf Outing Puts Endowment Over the Top

The 1995 Annual School of Criminal Justice Golf Outing was an outstanding success in many ways. First and foremost, under the expert leadership of Robert Baldwin (’85), the outing raised $6,600 to bring the newly established Robert C. Trojanowicz Endowed Fund to the required $20,000 level in record time!

This year’s outing was held at the Brookshire Golf Course in Williamston. Golfers included a good mix of students, faculty, alumni and friends.

Plans are already underway for next year’s outing—which Bob Baldwin has again offered to coordinate. As soon as we get the date, we’ll pass the word on.

Student Outcomes Assessment Survey

Spring semester 1995 graduating students were asked to fill out an “Outcomes Assessment Survey” to help the School learn more about how to better serve its student body. Of the 113 graduates, 72 responded to some or all of the questions. Information collected from the survey was given to the faculty curriculum committee for recommendations.

The School hopes to follow up with this same group of graduates after one year and again after five years.

Robert C. Trojanowicz Community Policing Endowed Fund Established

Robert C. Trojanowicz Community Policing Endowed Fund will benefit worthy and capable graduate students enrolled in Michigan State University in either the School of Criminal Justice or the Urban Affairs Program and whose area of research focuses directly on community policing concepts and ideas as advocated by Professor Robert C. Trojanowicz. Grants will be awarded to students to assist with research projects and to provide funds for attending professional development conferences and workshops.

In establishing this fund in honor of the late Professor Robert C. Trojanowicz, deserved recognition is provided for Dr. Trojanowicz and his many contributions to the criminal justice profession and community policing. An internationally known scholar recognized as the father of community policing and a recipient of the 1994 Distinguished Faculty Award, he was involved in projects promoting community policing around the world. He dedicated his entire life to the community policing movement, a legacy that paid tribute to the work of his father, Chester Robert Trojanowicz, a five patrol officer of Bay City, Michigan.

1996 Awards Convocation
College of Social Science
4:30 p.m., April 22, 1996
Big Ten A Room
Kellogg Center

The School of Criminal Justice will be recognizing scholarship award winners and sponsors, as well as faculty honorees. For more information, contact Caryn Mater, 517-353-3197 or e-mail caryn.mater@scs.msu.edu

Winter 1996 School of Criminal Justice Newsletter
PROJECT ON POLICING NEIGHBORHOODS:
A STUDY OF THE POLICE AND THE COMMUNITY

The National Institute of Justice has selected a consortium of researchers from Michigan State University, Indiana University, the State University of New York at Albany, and Yale University to conduct a study of policing as it is practiced by officers on the street in neighborhoods of two American cities—Indianapolis, Indiana, and St. Petersburg, Florida. The study will afford an in-depth look at how the police and citizens interact with one another in diverse neighborhood environments. Indianapolis and St. Petersburg were selected because they have a strong commitment to research on the process and results of policing in urban neighborhoods.

This study will open the “black box” of police-citizen interaction—to learn about policing at a level that is most meaningful to both police and citizens. It will employ observation of police-citizen interaction to learn how police and the public relate to each other and what consequence that has for the quality of neighborhood life. Police patrol officers are the building blocks of America’s policing enterprise. We need to know more of the challenges and opportunities experienced by these officers and the citizens they encounter on the “front line.”

Findings from this research will enable departments to make well-informed program selections and “in-course” corrections to existing strategies, including issues central to effective recruitment, job task definition, staffing levels, training, supervision, performance appraisal, tactics, citizen participation, and so on. More importantly, they will provide patrol officers on the front line with information they need to make policing as successful as possible in the neighborhoods they serve.

National Center for Community Policing
School of Criminal Justice

Community Policing Initiatives
May 14-15, 1996; December 9-10, 1996

A leadership workshop for chiefs, sheriffs, police executives, policy makers of local government, community leaders, business and educators.

The Community Police Officer
June 5-8, 1996; November 6-9, 1996

A 3-6 day workshop for community police officers on how to do their job as it examines the challenging issues of community policing and problem solving.

Supervision & The Community Police Officer
April 10-12, 1996; October 28-30, 1996

An interactive 2½-day workshop identifying the changing style necessary for the supervision manager working with the community, police officer in a collaborative effort.

Community Policing: Public Speaking
September 9, 1996

Community Policing: Community Surveys & Problem Solving
September 10, 1996

Community Policing: Working With Community Groups
September 11, 1996

Community Policing: Conducting & Planning Meetings
September 12, 1996

• All above classes held in East Lansing, Michigan
• On-site customized training also available
• To register or inquire: 1-800-892-9051
• Internet: http://www.scc.msu.edu/~cj
• E-mail: training.account@ssc.msu.edu
Career Fair Bigger and Better

The 1996 Criminal Justice Career Fair took place this past January 23rd at Kellogg Center. This is an annual event planned, funded and coordinated by the School’s two student organizations, Alpha Phi Sigma and the American Criminal Justice Association. To attract students, agencies and University people, the organizers incorporated a preprogram reception with finger foods and punch available.

The School of Criminal Justice was invited to include its annual recognition of an outstanding internship program and an outstanding internship program coordinator as part of that reception.

Approximately 50 agencies were present to discuss employment and internship opportunities available to students. The most distant agency was Delta Airlines from Atlanta, Georgia. Approximately 150 - 200 students took advantage of this opportunity.

Mock interviews were also scheduled as part of the Career Fair to give students practice with preemployment questions and format. Agency representatives and volunteer practitioners were the “interviewers.” The mock interviews were sponsored by the School’s internship program.

Much of the evening’s success was due to support from our alumni and friends.

Internship Excellence Awards Presented

Merry Morash, School of Criminal Justice Director, presented two annual awards at this year’s Career Fair. The “Internship Agency Excellence Award” was presented to Lansing Police Department Chief Jerome Bole II for its exemplary internship program.

Gail Moore was presented the “Internship Agency Coordinator Excellence Award” for her efforts “above and beyond” to make the experience for students interning at the Ingham County Probate Court one of the most valuable “courses” taken during a student’s four years at MSU.

Winter 1996 School of Criminal Justice Newsletter
## Doctoral Graduates

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<td>D. Merlyn Moore</td>
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<td>Stan Stopkovic</td>
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<td>Joanne E. Belknap</td>
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<td>Yoon Ho Lee</td>
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<td>Francis V. Hughes</td>
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## OOPS....

The Spring 1995 issue erroneously printed only a partial list of the School's Ph.D. graduates, prompting numerous telephone calls, e-mail messages, and letters advising of our omissions.

Apologies to those graduates who were not listed.

On the more positive side, however, the experience did point out that as a School, we had (and had been operating with) an incomplete list. Further, investigation revealed that the University was not able to provide a complete list.

We have done a record-by-record hand search, cross-checking with several sources, and believe we now have a complete list with correct year of degree.

If we have missed anyone, please let us know immediately. Again, my sincerest apologies to those we overlooked.

Merry Morash, Director
School of Criminal Justice

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Criminial Justice Annual Association
Michigan State University
560 Baker Hall
East Lansing, MI 48824-1118

Forward and Address Correction
MSU is an Affirmative Action/Equal Opportunity Institution