You won't believe how much fun coming back to MSU can be

First Annual
School of Criminal Justice
Friend-Raiser
September 23, 24, 25, 1993

Help MSU give our CJ grads that all important "edge" in today's job market by:

- Increasing mentor relationships between students and criminal justice professionals.
- Building networks between criminal justice professionals, alumni, students and the School.
- Increasing students' skills for seeking employment.

Sponsored by:
Michigan State School of Criminal Justice
American Criminal Justice Association
Criminal Justice Alumni Association
Alpha Phi Sigma
Are We the Best?

Merry Morash

At a fall orientation for new criminal justice majors, one student asked me, "Is it true that the Michigan State University School of Criminal Justice is the best in the nation?" While it would be easy to respond, "yes," and leave it at that, I am using this opportunity to try and explain that "best is in the eyes of the beholder" and to direct attention to some of the very unique features of our School of Criminal Justice.

Our School is "best" in its historical connection to the development of the field of criminal justice and in having not a simple, but a combined three-part mission: TEACHING, RESEARCH and OUT-REACH.

The School is best because we have people with an emphasis on theory working together with those who emphasize practice; and this combination makes it possible to think about, teach about, and respond to criminal justice issues in a highly creative way.

We are best to the extent that we can build on our history and teach our students to critically assess the roles they find themselves playing in the profession and the organizations in which they work. Only through critical assessment can criminal justice and security professionals be a part of the changes that they are sure to confront in practice.

Our curriculum reflects the three-part emphasis on teaching, research and outreach. Students learn about how research is done well and how it is done poorly. They collect data and analyze data using the state-of-the-art facilities in our computer lab and our forensic science lab. They learn about theory so they know what research questions are worth asking. They are prepared to search out policy and evaluation research, and to identify the well done studies that point the way towards the best practices — whether these practices are in juvenile justice, corrections, forensic science, security management, or law enforcement.

The curriculum also exposes students to real world concerns about ethical issues. Case examples of perplexing dilemmas, where students must come to terms with their own values and the views of people with values different from their own, are common fare in our courses. For many students, classroom discussions and readings are tested against practical experience in the internship program.

In recent months, I have met with various agency personnel from all over the United States including leaders in Michigan who are concerned about the future of the juvenile justice system, and Michigan chiefs of police. The message that comes through loud and clear from each group is that the University plays a critical role in generating new knowledge, and disseminating that knowledge through teaching and through both train-
and technical assistance. The examples of how this works are numerous. I’ll mention just a few.

• The School’s leadership in Community Policing, spearheaded by Professor Robert Trojanowicz, has been path breaking because it is based on a solid foundation of research.

• The just completed research on Disproportionate Representation in the Juvenile Justice System, headed by Professor Timothy Bynum, will provide the basis for changes in practice and policy throughout Michigan.

The revitalization of the Security Management Specialization, which is covered in some detail in this Bulletin provided the newest example of the strengths of the School of Criminal Justice. Ongoing interactions with alumni and other professional has made us aware of the need for a dual emphasis on criminal justice and business to prepare students for work in security management.

The collapse of the Soviet Union, the globalization of the economy, and the diversification of the U.S. work force produce a changed and challenging context for protecting worker safety and proprietary information. The academic disciplines that inform criminal justice research and teaching — psychology, sociology, political science, and anthropology — are being tapped in the School of Criminal Justice to answer the many questions that confront the security manager.

One of the questions revolves around the cultural differences in how people define “appropriate security precautions.” Is training that is intended to improve security and safety interpreted differently depending on one’s ethnic or social class background? What are the predictors of a violation of security standards, and do these predictors vary by country?

The School is taking a strong leadership role in getting scholars from Criminal Justice and other disciplines involved in answering this sort of question, and in leading a discussion of the ethical issues involved in the development and implementation of security practices. Our students are exposed to the newest thinking in these areas, and our training activities serve as an important outlet for disseminating knowledge.

To return to the question, “Are we the best?” certainly the School does stand out as a leader in bringing a multi-disciplinary, research approach to bear on contemporary issues relevant to social control, whether that social control is through the criminal justice system or security management. Because we are part of a major research university, our students and others involved in professional development activities receive state-of-the-art knowledge and indeed often become involved in generating what is known, and to apply this knowledge in practice. So, yes, in a very important sense, we are the best.

Thank You

The School of Criminal Justice would like to express sincere appreciation to the MSU CJ Alumnus who donated $1000 to be used exclusively for the Criminal Justice Alumni Newsletter.

Contributions earmarked for the School and/or Alumni Association membership renewal or marked for criminal justice make it possible for us to keep in touch with our alumni and FRIENDS!

If you haven’t renewed your Alumni Association membership this year, we’ve included an application form — already marked for CJ — in this Bulletin. Please return your dues today.

Spring 1993 Page 3
School of Criminal Justice Looks into the Future

On December 8-9, 1992, the School hosted its first annual Security Education: Vision 2000 Forum in East Lansing. The Leadership and Management Program in Security (LaMPS) in conjunction with an Industry Advisory Committee invited industry security leaders, including a diverse group of government security managers, to campus to participate in this innovative academic program. 

Also present for the two days were members of a multi-disciplinary research committee coordinated by Dr. Tim Bynum.

The forum was conducted in a format similar to the Public Broadcasting Network’s roundtable discussions and facilitated by the Assistant Deputy Under Secretary of Defense, Maynard Anderson.

The Forum represented an important opportunity for Michigan State University to interact with the “people out there doing” and to improve the School’s “agendas” in the areas of research and teaching. Everyone present was afforded the unique opportunity to help shape education’s contribution to the security industry in the next century.

Many favorable comments were received on the commitment made to this project by MSU and the School of Criminal Justice.

With the revised security management curriculum currently going through the MSU approval process, the School will become a meaningful and unique security resource for industry, law enforcement and government.

Forum Proceedings have been published and distributed to all participants.

Many thanks to the following sponsors and organizations for their support.

- Arojet General Corp.
- American Society for Industrial Security
- Burns International Security Services
- Digital Equipment Corp.
- Ford Motor Company
- The Futures Group
- GDE Systems Inc.
- General Motors Corp.
- Moneywell Inc.
- Hughes Aircraft Company
- Lockheed Corp.
- Northrop Corp.
- Pinkerton Security and Inv. Services
- Risk and Prevention Management, Inc.
- Security Affairs and Support Assoc.
- TRW Space and Defense Group
- Whirlpool Corp.

The 1993 Forum will center around the School’s Corporate Associates Program and has been scheduled for October 12-13, 1993.
During Spring Break '93, I joined 34 other criminal justice/forensics students and 3 advisors on an adventurous trip to our nation's capitol to meet with several federal law enforcement agencies. Among the agencies we met with were the Bureau of Alcohol, Tobacco, and Firearms, the U.S. Postal Inspectors, Secret Service, U.S. Park Police, FBI and DEA.

We were received with a warm and gracious welcome in our visit with the Bureau of Alcohol, Tobacco and Firearms despite the loss of four of their agents in Waco, Texas the previous day. A highlight at this agency was definitely the impressive gun vault and explosives lab.

At the U.S. Postal Inspectors new lab facility in Dallas, Virginia we saw the drug lab, photograph lab, fingerprint identification work area, and the technical services work area (camera surveillance, listening devices, etc.). This was a fantastic tour for the forensic science students and an excellent learning experience for the criminal justice students.

We visited both the downtown FBI headquarters and the FBI/DEA Training Academy in Quantico, Virginia. It provided a real sense of what an individual has to go through to become a FBI or DEA agent. We had the opportunity to not only see their general training facilities, but also some of their special training areas like Hogan's Alley which is actually a facade town of buildings including a movie theater, bank and hotel. We were also able to purchase our favorite FBI or DEA souvenir.

The original intent of the trip was to assist students seeking federal law enforcement employment. It turned out to be much more. In fact, the job aspect was only a small part of the trip. The trip provided an opportunity for students to network among themselves and with practitioners in the field, with whom they have kept in contact over the semester.

The trip also gave insight into requirements and qualifications of the various agencies and provided important information on co-ops, internships, and even summer hires.

Despite the long days and a bit of bus trouble, which one student called "a bonding experience", this was a wonderful and exciting trip. We had time for sight-seeing, a free meal at the Hard Rock Cafe (courtesy of an MSU alumnus), and an opportunity to get to know each other as people and friends instead of just another student in class. I hope everyone in the criminal justice and forensic science programs will have the opportunity to take part in this educational and adventurous trip next year.

Cafeteria Style Selection of Activities on Tap For First Annual School "Friend Raiser"

The School of Criminal Justice and the School’s Alumni Association will be co-sponsoring a "Friend-Raiser" on September 23, 24 and 25, 1993. Mark your calendar now.

The purpose of this event is to cultivate continued support for the School of Criminal Justice and to allow for the development of mentoring between alumni, practitioners, faculty and students. We are hoping that this event will become an annual affair.

Tentative plans for the three days have been developed. Thursday, September 23, will be a work day followed by an evening reception hosted by the Criminal Justice Alumni Association. Friday, September 24, will find us at the Forest Akers Golf Course - East for a golf outing, with alternative activities for non-golfers. Saturday, September 25, 1993 will include the Michigan State vs. Central Michigan University football game - complete with tailgate party and post-game cocktail party with guest of honor Ralph Turner.

Proceeds from the Friend-Raiser Golf Outing, will go to the Louis A. Radelet Scholarship Fund.

**SCHEDULE OF EVENTS**

**Thursday, September 23, 1993**
- Mock employment interviews
- Model internship program presentations
- Second annual internship agency luncheon
- Developing mentorships
- Bloodborne pathogene discussions
- Internship/Alumni electronic bulletin board system
- Alumni Board of Directors Reception

**Friday, September 24, 1993**
- First Annual Criminal Justice Golf Scramble
- Alternate activities for non-golfers
- Outdoor barbecue
- Alumni Board of Directors Meeting

**Saturday, September 25, 1993**
- Tailgate party
- MSU vs. CMU football game
- Cocktail party with Ralph Turner

**Friends and family welcome!**

For more information, to help sponsor, or to volunteer, Call Armilla Simon - (517) 355-2322.
<table>
<thead>
<tr>
<th>Schedule of Events</th>
<th>Cost per Person</th>
<th>Number Attending</th>
<th>Amount Enclosed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday, September 23, 1993</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evening Reception</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friday, September 24, 1993</td>
<td>$20/Student</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Golf Outing</td>
<td>$45/Non-Student</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friday, September 24, 1993</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I would like to participate in an activity other than golf</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friday September 24, 1993</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outdoor Barbecue</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Saturday, September 25, 1993</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Football Game Tickets</td>
<td>$20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Make Checks Payable to MSU and mail to:
School of Criminal Justice
Attention Armilla Simon
560 Baker Hall
Michigan State University
East Lansing, MI 48824-1118
(517)-355-2322

Football tickets cannot be ordered on any reservations received after July 2, 1993.
School of Criminal Justice Links with Criminal Police College in China

On May 19, 1993, the School of Criminal Justice signed an historic International Linkage Agreement with a visiting delegation from the Criminal Police College of China in Shenyang, P.R.C. The Criminal Police College is the only higher education institution in China devoted exclusively to forensic science and criminal investigation education.

The agreement is the result of a 1992 trip to the Police College by Dr. Jay Siegel, Professor of Forensic Science. Dr. Siegel spent five weeks teaching at the College and holding discussions about the linkage. The agreement calls for faculty and student exchange and joint research projects.

Zolton Ferency Dies

Zolton Ferency, retired professor at MSU, former Democratic state chairman and perennial crusader for liberal causes, died March 23, 1993. He was 70.


Zolton joined the faculty at the School of Criminal Justice in 1971 and taught until his retirement in 1990.

ACJA

The American Criminal Justice Association of MSU is an organization composed of approximately 80 Criminal Justice and Forensic Science majors. At our meetings (2 per month) we have guest speakers from all areas of the CJ field speak to us about hiring practices, daily life on the job, and recent developments in each field. We have a shooting program (free of charge) available to all members (pistol shooting).

ACJA is involved in community service on campus in conjunction with Michigan State University Department of Public Safety. ACJA members attend field trips to various CJ-related places: Michigan State Police Driving School, MSP Crime Labs, Lansing Community College Fire Arms Training Simulation, and Jackson Prison. Social activities are also included so that members can get to know fellow CJ students and share ideas about the CJ system. ACJA is selling "MSU School of Criminal Justice" T-shirts as a fund raiser (shirts, size L and XL are available for merely $10.00).

Congratulations...

Dr. Frank Horvath was elected trustee for Region 3 at the Kansas City, Academy of Criminal Justice Sciences (ACJS) meeting.

At that same meeting, Dr. Peter Manning was given the Bruce Smith, Sr. Award for outstanding contributions to the field of criminal justice.
What Happens to Your Alumni Dues...

It is IMPORTANT that you designate a constituent association (Criminal Justice) on all your membership applications. Otherwise the entire amount of your dues will be retained by the MSU Alumni Association. By marking your application for Criminal Justice, $10 of the dues is forwarded to the CJ Alumni Association.

Alumni Membership Application

Please return this application with your remittance to MSU Alumni Association, East Lansing 48824

Make checks payable to Michigan State University

If JOINT MEMBERSHIP please include:

Spouse's first name:  Former name (if applicable)

Is spouse an MSU graduate? ______

year

Applicant __________ former name (if applicable) __________ yr. Graduated

Address

City __________ State __________ Zip __________

Home Phone Number __________ Area Code __________

Business Phone __________ Area Code __________

APPLICANT __________ SPouse __________ APPLICANT __________

Agric. & Nat. Res. __________ Arts & Letters __________

Business __________ Comm Arts & Sciences __________

Criminal Justice __________ Education __________

Engineering __________ Forestry __________

Payment Plan

I. Annual Membership - $30.00

__ check enclosed

__ bill me through

__ Visa __ MasterCard

Card Number __________ Exp.date __________

B. I wish to become a Life Member of the MSU Alumni Association. (Price is for individual or joint membership) - $500

__ Check for entire $500 enclosed.

__ bill me for the entire amount through

__ Visa __ MasterCard

Card Number __________ Exp.date __________

B. Life membership installment plan. $100 per year for six years.

__ Enclosed is my check for $100

__ bill the first installment of $100 to

__ Visa __ MasterCard

Card Number __________ Exp.date __________

XX

Hotel, Rest. & Inst. Mgt. __________

Human Ecology __________

Human Medicine __________

James Madison __________

School of Law & Ind. Relations __________

Landscape Arch. __________

Medical Technology __________

Music __________

Natural Science __________

Nursing __________

Osteo. Medicine __________

Packaging __________

ROTC __________

Social Science __________

Social Work __________

Urban Affairs __________

Urban Planning __________

Vet. Medicine __________

Spring 1993
THE "UN" CONTINGENT IN MSU CRIMINAL JUSTICE

Vincent Hoffman
Professor

Dr. Bynum Receives Department of Justice Award

At a recent national meeting of state criminal justice administrators and planners, Timothy S. Bynum, Professor in the School of Criminal Justice, received an award from the Bureau of Justice Assistance, Department of Justice, in recognition of his contribution to evaluations of state and federal criminal justice programs. Dr. Bynum has been actively involved with conducting evaluations of federally funded criminal justice programs, providing technical assistance to state and local agencies in the area of evaluation, and assisting BJA in the dissemination of evaluation results.

For over 40 years MSU CJ students and faculty have worked and studied alongside students who not only have strange sounding names, but are from countries and cultures equally strange to North Americans. These non-North American classmates quietly persevere, and just as quietly graduate and depart for home. Most become leaders in the courts, police, corrections, and other government institutions. Some are professors, instructors and researchers. All are effecting (quietly) positive change in their CJ systems. Our relationship with them as special friends and colleagues is becoming more and more important to the investigation and advancement of criminal justice. Their knowledge and experiences in their homeland offer a different point of view, another approach to aid us in the U.S. in developing more effective policing, juvenile justice and the other crucial areas in criminal justice.

Our foreign students learn a great deal over here, and we learn from them. In this time of crisis in criminal justice when the U.S. is trying to improve the system of justice and deal with crime and its prevention, these bright students from other cultures study and observe our system and present us with insights about their own culture and practices. They bring with them information about centuries-old cultures which have provided them a frame of reference for judging the appropriateness of behavior and controlling deviance.

The MSU-CJ program currently has students from Korea, Malaysia, Nigeria, China (Peoples Republic of China), Russia, Singapore, Taiwan, and Thailand. In the past 3-10 years graduates from other countries (including most of the above countries) came from Argentina, Egypt, El Salvador, England, India, Ireland, Iraq, Japan, Kuwait, Nicaragua, the Philippines, and Saudi Arabia. That's quite a list and it represents persons who make a more than ordinary sacrifice to study in a foreign environment, succeed, and go home where their educational experiences at MSU offer an opportunity to have a powerful affect on their own criminal justice systems. The list also shows the potential for utilizing contacts among practitioners and academics on both sides for collaboration, development in the discipline, and mutual research needs.

Our faculty members keep in contact with some of these graduates frequently as research partners in areas of mutual interest. This type of contact is on the increase, CJ faculty and students more frequently go to other countries, and while doing re
search or study, are welcomed by the CJ alumni there. Every other year, Professor Dave Carter oversees MSU CJ studying in England, and Professor John Hudzik does the same each year in Australia. Masha Nafla, security faculty member from India is interested in research there. Other CJ faculty go overseas to lecture, do research and present papers at international conferences. Two faculty have been Fulbright scholars in Asian countries.

Applied research in forensics and related drug enforcement, police science, youth and families, feminist studies, corrections (privatization is a salient issue in some countries), and development in the courts, are current involvements by our faculty and students. Recently, I have heard from some U.S. CJ alumni involved in overseas projects, and from others who see the need. Various U.S. CJ alumni may well be keeping up contacts with their counterparts overseas and be actively involved with them. We would like to know about them.

For sure, there are CJ needs and opportunities internationally, and our U.S. CJ professionals and academics could be looking into their own role on taking on the opportunities and to collaborate with those overseas in fulfilling the needs.

Ralph Turner Honored
Donald Connors

Professor Emeritus Ralph Turner and his wife Arnella were honored guests at a memorable luncheon on October 11, 1992 at the Bay Club, Newport Beach, California over 30 guests attended, including 14 criminal justice graduates. It was a beautiful buffet with the usual sunny southern California weather. Several guests had not seen Ralph in many years or some fellow students for over 40 years. Everyone was very impressed with Ralph’s long and accurate memory of students over the “several” years.

Conversations reminisced about the classes and activities of the “Police Administration” program and memorable incidents in the senior year internships.

Alpha Phi Sigma
Jeff Maher

Alpha Phi Sigma is the national honor society for criminal justice. The society recognizes scholastic excellence by undergraduate and graduate students in the criminal justice sciences. Our members all of whom possess a criminal justice GPA of 3.2 or higher, are leaders both in the classroom and in the community.

While the main objective of Alpha Phi Sigma is the organization of the annual Criminal Justice Career Night, this year we have expanded so as to make our members more competitive in this increasingly scarce job market. Workshops have been offered in resume construction as well as interviewing techniques. Membership in Alpha Phi Sigma designates an individual as an outstanding student of criminal justice.
CRIMINAL JUSTICE ALUMNI ASSOCIATION

Highlights from the May 21, 1993 Board of Directors meeting follow.

Internal/External Review

At the May 21, 1993, Alumni Board meeting the School’s Director, Merry Morash, summarized the School’s Internal/External Review which was recently conducted by a review team consisting of Dorothy Bracey of John Jay College, David E. Duffee of the University at Albany, Ronald Huff of Ohio State University, Joseph Peterson of the University of Illinois-Chicago, and Ruth Peterson of Ohio State University. Using an overhead projector, Dr. Morash presented highlights of the report. Basically, the review shows a strong commitment to teaching, with a strong curriculum.

The report had also noted the importance of alumni as a resource for the School, especially with the Radelet Graduate Minority Scholarship and the recent alumni initiative in the new security program.

Dr. Morash commented on the importance of the alumni and noted ways in which the Board could be of help:

- develop a mentoring system to help strengthen the internship program
- help increase the endowments which aid grad students who participate in research and teaching.

Dr. Morash also gave the Board an overview of some recent faculty activities: David Carter has been doing research in Eastern Europe; his findings are relevant to the intelligence course. Tim Bynum, Vincent Hoffman, and Merry Morash will be going to Korea this summer to develop a liaison with the Police College of Korea and with Kyonggi University which specializes in corrections. Using the latest telecommunication technology, interactive TV classes at the masters level will be offered in Grand Rapids this fall, with plans to expand to other areas and perhaps other states. These classes will focus on the master’s degree in security.

ELECTIONS

A slate of eight candidates, including two incumbents (Kevin McGinity, James Batzer, Jerry Gibbard, Richard Bishing, Noel Bufe, Doreen Olko, Gene Pawlik and John Conley) was presented to the Board.

The following people were elected to three-year terms to fill the five Board vacancies:

- James Batzer, a Circuit Judge from Manistee, Michigan
- Richard Bishing, a consultant for McClone Associates, Inc.
- John Conley, a professor at SUNY-Buffalo
- Doreen Olko, a Lieutenant with the Meridian Township Police in Okemos
- Gene Pawlik, an investigator with the Nuclear Regulatory Commission in Chicago.

Eve Buzawa was reelected to serve as President. Kevin Courtney was elected Vice President.

Brandstatter Endowment

Art Brandstatter wrote letters to congressmen requesting that they consider donating excess campaign funds to the School. So far he has received $2,000 for the Brandstatter Endowment.

Jeffrey Barrett Honored

At their fall meeting, the Criminal Justice Alumni Association Board of Directors presented Jeffrey Barrett, an MSU senior, with a plaque recognizing his selection as the 1992 recipient of the Criminal Justice Alumni Association Outstanding Student Award.

Page 12

Spring 1993
Criminal Justice Scholarships Available

Under the leadership of Alumni Board member David Smydra, a Louis A. Radelet Scholarship Fund committee has been established. In addition to Smydra, members include Rich Davis, Richard Letts, Joseph Radelet, Karen Schrook and Michael Hidalgo. The Radelet Scholarship will not be available until a minimum of $20,000 has been contributed to the endowment. As of April 30, 1993 the Fund totaled $12,948.

Arthur F. Brandstatter Endowed Scholarship is available to graduate students.

Clarence W. Muthberger Memorial Scholarship is available to upper-level undergraduates and graduate students - forensics specialization.

Private and Industrial Security Endowed Scholarship is available to upper-level undergraduates and graduate students - security emphasis preferred.

Donations to any of the scholarship funds administered by the School, should be made payable to the School of Criminal Justice and mailed to Beverley Buckes, 560 Baker Hall, East Lansing, MI 48824-1118, (517) 355-2195.

Tournament of Friendship Scholarship

James Carter, MSU School of Criminal Justice alumni and retired Michigan State Police Captain, with a group of friends in the Hispanic community established the Tournament of Friendship Scholarship in the School of Criminal Justice.

Jim Carter and John J. Castillo conceived the Tournament of Friendship, a “mostly-for-fun” golf tournament, in 1983. There were 16 participants that first year, members of the Hispanic community and the police force. The tournament has grown every year since then with virtually no publicity. John said: “The purpose of the tournament was to build a bridge between minority groups in the community and the local police department.

But the 1992 tournament also proved that despite the skepticism...and people saying ‘look at Los Angeles and the war between the police and minorities,’ we can all work together. The people who come out and play golf make it work.”

The tournament generates funds for scholarships valued at about $250 per year to be awarded to minority or women students in Criminal Justice.

For more information, or if you are interested in participating in the tournament, contact Sergeant Annette Cook, Michigan Department of State Police, 714 S. Harrison Road, East Lansing, Michigan 48823, (517) 336-6302.
Cultural Diversity: A Law Enforcement Perspective
Seminar Overview

“Cultural Diversity: A Law Enforcement Perspective” is a two-day line officer and/or two and one half day executive officer seminar developed and designed specifically for law enforcement officers. From 1990 to present it was successfully presented to over 4000 Michigan law enforcement officers. In 1993 the program was taken outside the state of Michigan having been most recently presented in Philadelphia, Pennsylvania.

During this seminar, special emphasis is given to the following:

- give participants opportunities to understand why it is in their own best interest to respond to the public with control and in a professional manner;
- provide discussion whereby participants become aware of their own verbal and nonverbal behavior, as well as how these behaviors can be used to influence the behavior of another;
- offer opportunities for participants to understand how race, culture, gender, age and experience influence perceptions;
- facilitate the adoption of effective verbal and nonverbal behaviors that will promote positive interpersonal relations; and
- emphasize to each employee the personal and departmental benefits of developing a positive perception of law enforcement within the community.

This workshop deals with the changing racial character of the U.S. diversity issues and the implications for law enforcement policy and decision-making. Focus is on areas such as citizen complaints and police misconduct arising from cross-cultural differences and guidelines for law enforcement policy makers. This workshop is specifically designed to meet the needs of police officers.

The presentational format is primarily group discussions. Numerous video tapes are presented including, but not limited to: “Long Beach,” “Los Angeles - Beating of Rodney King,” “Introduction to Civil Liability,” “Hate Crime: A Training Video for Police Officers,” “Bill Cosby on Prejudice,” “The Color of Your Skin,” “American Tongues,” “The Story of English: Black on White,” and “The Multi-Cultural Work Place.” Several case studies are presented and examined, as well as occasional lectures to provide background for one of the above activities.

Current Trends
Placement Statistics

The following information has been taken from the Michigan Law Enforcement Officers Training Council (MLEOTC) Winter 1993 newsletter - “The Advisor”

As another year comes to a close, we have again experienced an increase to the total number of preservice basic training graduates

With 540 graduates, though producing large numbers of certifiable people for the law enforcement discipline, this trend continues to present the problem of low placement statistics compared to the qualified applicants who are available. In the past, only about 50% of all preservice graduates (whether from the regional academy mix or approved preservice institutions) are finding employment within the required time frame.

If this trend continues in 1993, it presents the need for specific counseling of all prospective enrollees to allow them to make more informed decisions regarding career alternatives.

Through a concerted effort of up-front communication with students, and assistance on appropriate notification of prospective candidates to inquiring agencies, we can have a positive impact on this situation.
Benefits to members will include the following:

- **Security executive updates.** Periodic annual short courses custom designed for executives responsible for security, including security managers to stay abreast of global, business and technology trends. Courses will include an opportunity to interact with individuals involved in cutting edge research.

- **Measurable measuring security’s return on investment.** Research conducted will provide a data base of security benchmarks and measurable for best-in-class competitive comparisons available to all members.

- **Security statistical analysis.** Various data bases and security statistics will be compiled and evaluated including Associate Member crime statistics to develop real-time information to identify security trends which will be made available online.

- **Call for issues.** The steering committee of the Corporate Associates Program will work with researchers to define critical areas for study.

- **Computer laboratory.** The Leadership and Management Program at MSU has a computer research facility available to Association members.

- **Access to key decision makers.** The steering committee has access to business, security, and government leaders, both nationally and overseas, who will bring unique perspectives from a multi-disciplinary international point of view.

- **Ongoing security research.** The School of Criminal Justice will continue to work to link researchers to industry people in need of research specific to member organizations or member industries.

For more information call Director Merry Morash, (517) 355-2197 at the School of Criminal Justice.

### Alumni/Internship

Electronic Bulletin Board Up and Running

The long awaited Alumni/Internship Bulletin Board System (BBS) is up and available to students, faculty and staff at Baker Hall. It is expected access from outside the University will be available by the beginning of Fall semester 1993.

Using the internet, eventually students and alumni anywhere in the world will be able to "post" bulletins on the board for the price of a local phone...
UPCOMING PROFESSIONAL DEVELOPMENT ACTIVITIES

SEPTEMBER 1993

13-17th The Fifteenth Annual Forensic Pathology seminar will be held at Kellogg Center.
23-25th The School's First Annual "Friend-Raiser" will be held starting at Kellogg Center, Thursday, September 23. Several workshops will be offered to strengthen the School's ties with its alumni while enhancing opportunities related to the internships program - which relates to increased employment opportunities for our graduates.

On Friday the activities will move to Forest Akers East golf course for a day of informal network building. Saturday CMU football tickets will be an option for those alumni wishing to see their winning Spartan team!! SEE INSIDE FOR MORE DETAILS!!

OCTOBER 1993

11-15th An Introduction to Computer-Related Crimes, Kellogg Center, East Lansing (THIS SEMINAR IS FULL!)
12-13th The Second Annual Leadership and Management Program in Security (LaMPS) Forum will be held at Kellogg Center.
17-19th Cultural Diversity: A Law Enforcement Perspective will be offered with Tufts University, Medford, MA.

JANUARY 1994

24-28th Computers As Investigative Aids. A more advanced course on the use of computers in various capacities as aids to criminal justice investigations.
31st ACJA/ALPHA PHI SIGMA Career Fair, Kellogg Center, East Lansing.

FEBRUARY 1994

28th-3/4 Telecommunications Crimes

MARCH 1994

28-4/1 Introduction to Computer Related Crimes Seminar

APRIL 1994

18-20th Advanced Homicide Investigation School. Michigan State Police and the School of Criminal Justice will be working together to develop a homicide investigation case study around which the three day school will be built.
25-27th The Millennium Criminal Justice Professional. This is a futures conference that will embrace all aspects of the criminal justice system.